



Human Rights Education: Insights on Capacity Building Initiatives

JUNE 23 - SEPTEMBER 24



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MESSAGE FROM: THE CHAIRPERSON



Dear Readers,

The establishment of the SHRC under the Sindh Protection of Human Rights Act 2011 underscores our mandate to foster a society grounded in justice, equality, and the respect for human dignity. The series of training programs we have conducted for law enforcement personnel are integral to this mission, aimed at equipping them with the essential knowledge and skills to uphold and safeguard

human rights.

Throughout this past year, we have engaged with in-training law inspectors, police instructors, probationary inspectors, and prison officials through a range of intensive training sessions. These sessions covered critical topics such as juvenile justice, domestic violence, child marriage, and the prevention of trafficking. Our goal has been to instill a deep understanding of these issues and to promote best practices for handling cases involving vulnerable groups.

The participation and engagement of police officials in these programs have been truly inspiring. Their dedication to learning and their commitment to implementing human rights principles in their daily work are commendable. The positive feedback we have received from these sessions underscores the importance and effectiveness of our training initiatives.

I would like to extend my heartfelt gratitude to all our trainers, including esteemed legal experts, senior law enforcement officers, and judicial members, whose insights and expertise have been invaluable. Their contributions have not only enriched the training sessions but also inspired our participants to strive for excellence in their roles.

As we persist in advancing human rights, I urge all our readers to actively participate in our endeavors, raise awareness, and play a role in fostering a fair and inclusive society. By uniting our efforts, we can safeguard the principles of human rights and uphold the dignity of each person, ensuring their respect and protection.

Warm regards,

Iqbal Ahmed Detho,
Chairperson, Sindh Human Rights
Commission

INTRODUCTION:

The Sindh Human Rights Commission (SHRC) is dedicated to the promotion and protection of human rights across the Sindh province. The SHRC's mission is to ensure the implementation of human rights standards, provide redressal mechanisms for violations, and foster an environment where every individual's dignity is respected. The SHRC envisions a society where justice, equality, and respect for human rights are the foundation of a prosperous and inclusive community.

Empowering a brighter future for human rights in Sindh, this newsletter showcases the impactful training programs led by the Sindh Human Rights Commission (SHRC). Through these initiatives, we foster awareness, spark meaningful connections, and unite efforts to fortify human rights protections. By equipping stakeholders with vital knowledge and skills, our training programs drive real change, ensuring a safer, more just tomorrow for all.

Powers and Functions of the Commission:



POLICE TRAININGS



Training Highlights:

1st Training: May 15th - 17th, 2023



Location: **Karachi**

Target Audience: In-training Law Inspectors (around 50 participants)

Duration: **Three days**

Focus: Equipping future law enforcement leaders with the necessary knowledge and skills to promote and safeguard human rights while preventing violations.

Topics Covered:

- Juvenile Justice System Act 2018
- Sindh Child Marriage Restraint Act 2013
- Domestic Violence (Prevention and Protection) Act 2013

Trainers & Guests:

- Mr. Iqbal Ahmed Detho, Chairperson SHRC, emphasized the critical role of law enforcement in upholding human rights and protecting vulnerable groups.
- Mr. Manzoor Hussain, Director- Reclamation & Probation Home Department, shared insights on juvenile justice and rehabilitation.
- Barrister Rida Tahir, SHRC Consultant, provided legal expertise on domestic violence and related legal frameworks.
- Mr. Faisal Chachar, SSP and Principal of Shahid Hayat Police Training Center, acknowledged SHRC's training initiative and underscored the imperative of integrating human rights principles into police practices, ensuring that officers are equipped to serve with excellence and integrity.





Key Activities:

Day 1

Introduction to the Juvenile Justice System Act 2018, including interactive sessions with case studies and role-playing scenarios to understand the practical applications of the Act.

Day 2

Detailed discussions on the Sindh Child Marriage Restraint Act 2013. Workshops focused on identifying and handling cases of child marriage, emphasizing legal procedures and support systems.

Day 3

Sessions on the Domestic Violence (Prevention and Protection) Act 2013. Group activities were conducted to develop strategies for intervention and support for victims of domestic violence.

Outcomes:

- Enhanced understanding of key human rights laws among future law enforcement leaders.
- Improved skills in identifying and handling cases related to juvenile justice, child marriage, and domestic violence.
- Positive feedback from participants, reporting a significant increase in their knowledge and confidence in applying human rights laws.



Feedback:

- ➔ "The training provided us with practical tools and knowledge that are crucial for our roles as future law enforcement officers." - Irfan Ali
- ➔ "The interactive sessions and real-life scenarios were particularly helpful in understanding the complexities of human rights laws." - Sehrish

2nd Training: November 28th - 29th, 2023



Location: **Karachi**

Target Audience: Police Instructors (around 30 participants)

Duration: **Two days**

Focus: Empowering police instructors with updated knowledge of human rights laws and violence against women and children (VAWC) to effectively train future officers.

Topics Covered:

- Sindh Child Marriage Restraint Act 2013
- National and International Laws on Use of Force
- Sindh Protection of Human Rights Act (2022 amendments)
- Torture and Custodial Death (Prevention and Punishment) Act 2022
- Anti-Rape (Investigation & Trial) Act 2021
- Combating Child Trafficking

Trainers:

- Mr. Iqbal Ahmed Detho, Chairperson SHRC, highlighted the responsibility of police instructors in shaping the future of law enforcement with respect to human rights.
- Barrister Rida Tahir, SHRC Consultant, provided legal expertise on various human rights and VAWC laws.
- Aslam Shaikh, Judicial Member II SHRC, offered valuable insights from a judicial perspective.





Key Activities:

Day 1

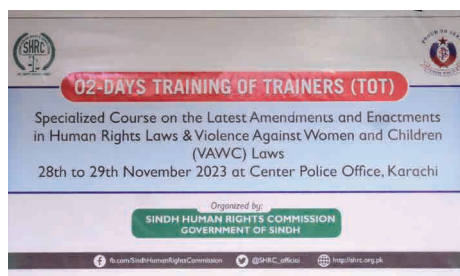
Training on the Sindh Child Marriage Restraint Act 2013 and National and International Laws on the use of force. Included discussions on best practices and legal guidelines.

Day 2

In-depth coverage of the Sindh Protection of Human Rights Act (2022 amendments), Torture and Custodial Death (Prevention and Punishment) Act 2022, and the Anti-Rape (Investigation & Trial) Act 2021. Participants also explored strategies for combating child trafficking.

Outcomes:

- Police instructors gained a comprehensive understanding of current human rights laws and their applications.
- Enhanced ability to train future officers on human rights issues and legal standards.
- Increased awareness of the importance of protecting vulnerable populations, especially women and children.



Feedback:

- ➔ "The training has significantly broadened our understanding of human rights laws, which is essential for our training programs." - Naima
- ➔ "The sessions were highly informative and provided practical insights that we can incorporate into our training curricula." - Athar Hussain

3rd Training: January 29th - February 1st, 2024



Location: **Karachi**

Target Audience: Probationary Inspectors (Law) (around 40 participants)

Duration: **Four days (two sessions)**

Focus: Creating enhanced understanding of relevant legal frameworks for fair and effective handling of cases involving vulnerable groups.

Topics Covered:

- Sindh Child Marriage Restraint Act 2013 & Rules 2016
- Sindh Domestic Violence (Prevention & Protection) Act 2013
- Protection Against Harassment of Women at the Workplace Act 2010 & 2022 Amendment
- Sindh Bonded Labour System (Abolition) Act 2015 & Rules 2020
- Juvenile Justice System Act 2018

Trainers:

- Mr. Iqbal Ahmed Detho, Chairperson of Sindh Human Rights Commission
- Muhammad Shahid Shafiq, District & Sessions Judge/Senior Faculty Member at Sindh Judicial Academy
- Barrister Rida Tahir, Law Consultant SHRC
- Inspector General Riffat Mukhtar
- DIG Sharjeel Kharal
- DIGP Training Faizullah Korejo
- Muhammad Tariq Mughal, Vice Principal of the School of Finance & IT at Central Police Office Karachi





Key Activities:

Sessions 1 & 2

Comprehensive discussions on the Sindh Child Marriage Restraint Act 2013 & Rules 2016, Sindh Domestic Violence (Prevention & Protection) Act 2013.

Also the Protection Against Harassment of Women at the Workplace Act 2010 & 2022 Amendment.

Sessions 3 & 4

Detailed exploration of the Sindh Bonded Labour System (Abolition) Act 2015 & Rules 2020 and the Juvenile Justice System Act 2018.

Practical workshops and case study analyses were conducted.

Outcomes:

- Improved understanding of complex legal frameworks relevant to the protection of vulnerable groups.
- Enhanced skills in applying these laws in practical scenarios to ensure fair and just handling of cases.
- Participants reported increased confidence in their ability to uphold human rights in their professional roles.



Feedback:

- ➔ "The training was intensive and covered critical areas that are essential for our roles. The practical workshops were especially beneficial." - Ghulam Mujtaba
- ➔ "This training has prepared us well to handle cases involving vulnerable populations with greater sensitivity and legal accuracy." - Fozia Hussain

4th Training: March 4th – 5th, 2024



Topics Covered:

- Sindh Domestic Violence (Prevention and Protection) Act 2013
- Juvenile Justice System Act 2018
- Torture and Custodial Death (Prevention and Punishment) Act 2022
- Different sections of the Pakistan Penal Code

Location: **School of Finance and IT, Central Police Office, Karachi**

Target Audience: Newly appointed Probationary Inspectors

Duration: **Two days**

Focus: Enhancing the legal system's fairness and justice in Sindh through the latest amendments and enactments in human rights laws, focusing on women and children.

Trainers:

- Mr. Iqbal Ahmed Detho, Chairperson, Sindh Human Rights Commission
- Muhammad Shahid Shafiq, District & Sessions Judge, Sindh Judicial Academy
- Barrister Rida Tahir, Law Consultant SHRC
- Barrister Ali Tahir
- Barrister Aashir Masood Mahar





Key Activities:

Day 1

Detailed sessions on the Sindh Domestic Violence (Prevention and Protection) Act 2013, Juvenile Justice System Act 2018, and Torture and Custodial Death (Prevention and Punishment) Act 2022.

Day 2

Practical workshops and discussions on various sections of the Pakistan Penal Code.

Outcomes:

- Strengthened understanding of recent legal amendments and their implications for human rights protection.
- Enhanced ability of probationary inspectors to implement these laws effectively in their work without discrimination.
- Positive feedback from participants on the relevance and applicability of the training content.



Feedback:

- ➔ "The training was very relevant to our current work and provided us with updated knowledge on important legal frameworks." - Ali Muhammad
- ➔ "The practical aspects of the training helped us understand how to apply these laws in real-world scenarios." - Fatima Hijab

5th Training: May 6th - 7th, 2024



Location: **Sindh Prisons Staff Training Institute, Hyderabad**

Target Audience: Sindh Prisons' Officials

Duration: **Two days**

Focus: Capacity Building Training Workshop on Human Rights Education to enhance knowledge and awareness among prison officials for a just legal system focused on human dignity, rehabilitation, and reformation of prisoners.

Topics Covered:

- National and International Human Rights Principles
- Sindh Protection of Human Rights Act 2011 and the 2022 Amendment
- UN Minimum Standards on Treatment of Prisoners, encompassing Mandela Rules (for Adult Prisons)
- UN Rules for the Treatment of Women Prisoners and Non-Custodial Measures for Women Offenders
- UN Standard Minimum Rules for the Administration of Juvenile Justice
- Juvenile Justice System Act 2018

Trainers:

- Mr. Iqbal Ahmed Detho, Chairperson, Sindh Human Rights Commission
- Barrister Rida Tahir, Law Consultant SHRC





Key Activities:

Day 1

Comprehensive training on National and International human rights principles, Sindh Protection of Human Rights Act 2011 and the 2022 Amendment.

Day 2

Sessions on:

UN Minimum Standards on Treatment of Prisoners (Mandela Rules)

UN Rules for the Treatment of Women Prisoners and Non-Custodial Measures for Women Offenders

UN Standard Minimum Rules for the Administration of Juvenile Justice.

Outcomes:

- Improved understanding of human rights principles among prison officials.
- Enhanced capacity to uphold human dignity and contribute to the rehabilitation and reformation of prisoners.
- Participants expressed increased awareness and commitment to applying human rights standards in their work.



Feedback:

- ➔ "This training has been an eye-opener on the importance of human rights in our daily operations." - Sunjay Oad
- ➔ "The knowledge gained here will help us improve the treatment and rehabilitation of prisoners in our care." - Ammara Ali

6th Training: May 14th - 17th, 2024



Topics Covered:

- Case Studies
- Policies and Standard Operating Procedures (SOPs) related to Trafficking in Persons (TIP) and Smuggling of Migrants (SOM)
- Special Protection Mechanisms for the Protection of Women and Children, such as Gender-Based Violence Courts, Witness Waiting Rooms, and Anti-Rape Crisis Cells
- Policies and Laws Concerning Trafficking in Persons and Smuggling of Migrants, highlighting the special needs of child victims
- Combating Trafficking in Persons and Bonded Labor

Location: **Hyderabad, Shadadpur**

Target Audience: Investigation Officers. 400 Participants.

Duration: **Four days**

Focus: Specialized Course on the Prevention of Trafficking in Persons Act 2018 to enhance the legal system's fairness and justice in Sindh.

Trainers:

- Mr. Iqbal Ahmed Detho, Chairperson, Sindh Human Rights Commission
- Muhammad Shahid Shafiq, District & Sessions Judge and Senior Faculty Member, Sindh Judicial Academy
- Syed Kausar Abbas, Executive Director of SSSDO
- Barrister Rida Tahir, Legal Adviser at the SHRC





Key Activities:

Day 1

Case studies and discussions on policies and Standard Operating Procedures (SOPs) related to Trafficking in Persons (TIP) and Smuggling of Migrants (SOM).

Day 2

Sessions on special protection mechanisms for women and children, including Gender-Based Violence Courts, Witness Waiting Rooms, and Anti-Rape Crisis Cells.

Detailed coverage of policies and laws concerning TIP and SOM, with a focus on the special needs of child victims.

Day 3

Comprehensive sessions on combating trafficking in persons and bonded labor.

Day 4

Advocacy and sensitization sessions focused on the legal and practical aspects of trafficking prevention.

Outcomes:

- Increased knowledge of legal frameworks and protection mechanisms related to trafficking and smuggling.
- Enhanced ability of investigation officers to handle TIP and SOM cases effectively and sensitively.
- Participants reported a better understanding of the complexities involved in trafficking and the importance of victim protection.
- Enhanced understanding among investigation officers of the legal frameworks and practical strategies for combating trafficking and bonded labor.
- Improved skills in advocating for and implementing anti-trafficking measures.



Feedback:

- ➔ "The training provided deep insights into the legal aspects of trafficking and smuggling, which are crucial for our work." - Rafiya Waheed
- ➔ "The focus on protection mechanisms for victims was particularly valuable." - Riaz Ali



JUDICIAL TRAININGS



Advancing Judicial Competence: **Human Rights Education for New Judges**

1st Judicial Training: July 17th - 22nd, 2023



Location: **Sindh Judicial Academy, Karachi**

Target Audience:

Recently appointed Civil Judges and Judicial Magistrates (45 participants: 7 females, 38 males)

Duration: **One week**

Focus: Enhancing knowledge and skills in human rights education to ensure a fair and just legal system in Sindh.



Training Program Overview:

The Sindh Human Rights Commission (SHRC) conducted a one-week-long human rights education training session for recently appointed civil judges and judicial magistrates. This initiative aimed to deepen their understanding of human rights and equip them with the necessary skills to uphold these principles in their judicial duties. The training commenced on July 17 and concluded on July 22.

Keynote Speech:

- SHRC Chairperson Iqbal Ahmed Detho delivered the keynote speech, highlighting the importance of knowledge in building a safer and more equitable society. He stressed the role of the judiciary in protecting human rights and ensuring justice for all.



Key Activities and Sessions:

Human Rights as Fundamental Rights

SHRC Chairperson Iqbal Ahmed Detho discussed human rights as enshrined in Pakistan's constitution, emphasizing acts that protect child rights, abolish bonded labor, and prevent trafficking.

Gender Rights

Detailed discussions on the Sindh Child Marriage Restraint Act 2013. Workshops focused on identifying and handling cases of child marriage, emphasizing legal procedures and support systems.

Roles of Justice Sector Stakeholders

District and Sessions Judge/Senior Faculty Member M. Shahid Shafiq shared valuable perspectives on the roles of various justice sector stakeholders and the Juvenile Justice System Act, 2018.

International Human Rights Mechanisms

Jameel Junejo from the Human Rights Department explained international human rights mechanisms and their relevance to local judicial practices.

Prevention of Electronic Crimes

- Dr. Arif Rajput focused on the Prevention of Electronic Crimes Act 2016, providing a comprehensive overview of the legal framework governing electronic crimes.
- Barrister Ali Tahir expanded on this topic with a session on the Prevention of Electronic Crimes Rules 2018.

Human Trafficking

Syed Kausar Abbas, Executive Director, SSDO Pakistan, provided an overview of human trafficking in Pakistan, discussing the legal and social implications.

Combating Sexual Violence

District and Session Judge Sadaf Asif emphasized combating sexual violence under the Anti-Rape (Investigation and Trial) Act, 2021, offering practical strategies for judicial response.

Outcomes:

- Enhanced understanding of human rights laws among newly appointed judges and magistrates.
- Improved judicial skills in addressing issues related to child rights, gender rights, electronic crimes, and human trafficking.
- Increased awareness of international human rights mechanisms and their application in Pakistan's legal context.



Feedback:

- ➔ "The training provided crucial insights into human rights laws and their practical application in our judicial roles." - Lal Bux
- ➔ "The sessions on gender rights and electronic crimes were particularly enlightening and will greatly assist us in our duties." - Sanwera Hashmi

The training concluded with closing remarks from participants and trainers, reflecting on the knowledge gained and its importance in their judicial responsibilities. The program was praised for its comprehensive coverage of human rights issues and its role in strengthening the judiciary's capacity to uphold justice and equity in Sindh.

2nd Judicial Training: October 16th - 17th, 2023



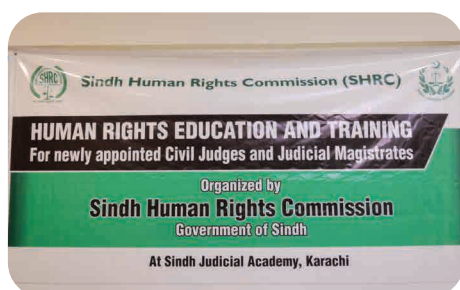
Location: **Sindh Judicial Academy, Karachi**

Target Audience:

Recently appointed Civil Judges and Judicial Magistrates (45 participants: 5 females, 40 males)

Duration: **Two days**

Focus: Enhancing understanding of key human rights laws and their practical implementation during investigations and trials to ensure a fair and just legal system in Sindh.



Training Program Overview:

The Sindh Human Rights Commission (SHRC) conducted a two-day human rights education training session at the Sindh Judicial Academy from October 16th to 17th, 2023. The training aimed to enhance the legal knowledge of recently appointed civil judges and judicial magistrates, focusing on the practical implementation of human rights laws.

Speakers and Trainers:

- Mr. Iqbal Ahmed Detho, Chairperson, SHRC: Delivered sessions on the importance of human rights as fundamental rights and the role of judicial officers in upholding these rights.
- Barrister Rida Tahir, Law Consultant, SHRC: Provided expertise on gender rights and legal frameworks, including the National Gender Policy Framework and workplace harassment laws.
- Mr. Muhammad Shahid Shafiq, District & Sessions Judge/Senior Faculty Member, Sindh Judicial Academy: Shared insights on the roles of justice sector stakeholders and the practical application of human rights laws in the judicial process.





Key Activities and Sessions:

Legal Frameworks and Practical Implementation

Sindh Child Marriage Restraint Act, 2013 and its Rules 2016:
Training on the provisions and enforcement mechanisms of the Act to prevent child marriages.

Protection Against Harassment of Women at the Workplace Act, 2010 and its Amendment 2022

Discussion on workplace harassment laws, their amendments, and practical steps for implementation.

Sindh Bonded Labour System (Abolition) Act, 2015 and its Rules 2020

Examination of the legal measures to abolish bonded labor and ensure fair labor practices.

Sindh Prohibition of Employment of Children Act, 2017 and its Rules 2019

Detailed analysis of child labor laws and the responsibilities of judicial officers in enforcing these laws.

Prevention of Electronic Crimes Act (Amendment) 2023 and its Rules

Overview of electronic crimes legislation and recent amendments, with practical examples of enforcement.

Prevention of Trafficking in Persons Act, 2018 and its Rules 2020

Training on human trafficking laws, focusing on victim protection and legal procedures.

Outcomes:

- Enhanced understanding of human rights laws among newly appointed judges and magistrates.
- Improved skills in applying these laws effectively during investigations and trials.
- Increased awareness of the importance of protecting vulnerable populations, such as children and women, within the legal system.
- Strengthened public trust in the legal system through fair and consistent legal decisions.



Feedback:



- ➔ "The training provided a comprehensive understanding of critical human rights laws and their practical implementation." - Madiha Arif
- ➔ "The sessions were highly informative and have significantly improved our ability to apply these laws in our judicial duties." - Abdul Moeed

The training concluded with reflections from participants and trainers on the knowledge gained and its importance in ensuring justice and equity in Sindh. The program was commended for its thorough coverage of human rights issues and its role in empowering judicial officers to uphold the rule of law.

LABOUR TRAININGS



Pakistan Labour Academy (PLA):

1st Cohort - June 16th - 26th, 2023



Inauguration Ceremony:

The Pakistan Labour Academy (PLA) was launched on June 16, 2023, by FES Pakistan in collaboration with the National Industrial Relations Commission (NIRC) and the Sindh Human Rights Commission (SHRC). This marked the beginning of a 10-day residential course aimed at equipping 28 young trade unionists and future labor leaders from all provinces with the knowledge and skills necessary to advance workers' rights in Pakistan.

Location: **National Industrial Relations Commission (NIRC), Karachi**

Target Audience: Young Trade Unionists and Future Labour Leaders (28 participants)

Duration: **Ten days**

Focus: Engaging debates and lectures on the development and work of trade unions in Pakistan.

Training Program Overview:

For over three decades, FES Pakistan has been a steadfast partner to Pakistan's trade union movement. Building on this rich legacy, the PLA program was designed to empower the next generation of labor leaders with the skills, knowledge, and expertise needed to drive positive change. Through a dynamic combination of technical training, practical experience, and thought-provoking discussions on the past and future of work, the program laid the groundwork for constructive dialogue and collaboration across industries, paving the way for a stronger, more resilient labor movement.



Key Activities and Sessions:

Historical Context and Workers' Rights

o The program began with lectures on historical events that shaped the workers' situation in Pakistan. This background knowledge provided a context for understanding the current state of the trade union movement.

o Lectures covered national legislation on workers' rights, emphasizing the importance of implementation and the role of trade unions in ensuring these laws are enforced.

o A session on the International Labour Organization and the labor conventions ratified by Pakistan highlighted the global standards for workers' rights.

Collective Bargaining and Practical Exercises

o A role-playing exercise in collective bargaining was conducted to bridge the gap between theoretical knowledge and practical application. This exercise allowed participants to gain hands-on experience in negotiating and advocating for workers' rights.

o A practical exercise focused on court hearings concerning workers' rights further enhanced participants' understanding of legal processes and strategic communication, especially regarding social media.

Networking Opportunities

o Beyond the formal sessions, participants had ample opportunities to network with one another during breaks and free time. These interactions were crucial for building professional networks among the future generation of trade union leaders.



Outcomes:

- Participants gained a comprehensive understanding of the historical, legal, and practical aspects of labor rights and trade union activities in Pakistan.
- Improved skills in collective bargaining, strategic communication, and legal advocacy for workers' rights.
- Enhanced networking among young trade unionists, fostering a collaborative spirit and shared commitment to advancing labor rights.



Transforming Labor Practices: Insights from the Pakistan Labour Academy

February 19th - 26th, 2024



Location: **National Institute of Labour Administration and Training (NILAT), Karachi**

Target Audience: Labor Union Representatives

Duration: **Eight days**

Focus: Addressing challenges within the labor sector by equipping participants with knowledge and skills related to labor rights and human rights.

Training Program Overview:

The collaborative initiative between the Sindh Human Rights Commission (SHRC), Friedrich Ebert Stiftung (FES), and the Labour Department, Government of Sindh resulted in a residential training program Pakistan Labour Academy (PLA). This event brought together over 35 participants from labor unions across four provinces, including Azad Jammu and Kashmir and Gilgit Baltistan. Notably, 13 of the participants were female, marking a commitment to gender inclusivity in labor-related discussions.

The training program began with welcome remarks and an introduction by Abdullah Dayo, Program Advisor, FES Pakistan. The focus was on the intersection of business practices and human rights, aimed at addressing challenges within the labor sector.

Dr. Niels Hegewisch, FES Pakistan's Country Director, lauded the collaborative efforts and highlighted FES's global presence. Mr. Shariq Ahmed, Secretary of the Labour and Human Resources Department, expressed gratitude to FES and SHRC for organizing the training. He acknowledged the complexity of the labor sector, regulated by 27 laws, and praised the PLA as a significant initiative for enhancing the well-being of the labor force.



Key Activities and Sessions:

Session I: Origin of Labour Rights and the State of Human Rights in Pakistan

- o Mr. Iqbal Ahmed Detho, Chairperson of SHRC, emphasized the significance of the PLA in Sindh and the commission's role in ensuring labor law compliance.
- o A video presentation titled "Past, Present, and Future of the Labour Movement in Pakistan" by Mr. Karamat Ali, Executive Director of PILER, set the tone for discussions.

Session II: Local Government System and Labour Laws

- o Instructor Dileep Kumar, an Advocate at Islamabad High Court, guided participants through the legal framework governing labor issues within the context of local governance.

Session III: Occupational Safety and Health (OSH) and Due Diligence

- o Mr. Zulfiqar Shah, Country Manager of Pakistan Accord, delved into OSH Compliance and Due Diligence Legislation in Europe, emphasizing global perspectives and best practices.

Session IV: History of Trade Union Movement in Pakistan

- o Dr. Taimur Rehman, Associate Professor at LUMS, explored the historical context and evolution of the trade union movement in Pakistan.

Session V: Basic Trade Union Education, Collective Bargaining, and Trade Unions

- o Instructor Mr. Asad Mehmood, a Research Fellow at GLU Germany, covered meeting procedures, collective bargaining, negotiation skills, and trade union finance.

Session VI: Discussions on Item-wise Agenda, Voting, and Writing Minutes of the Meeting

- o Facilitators provided guidance on meeting dynamics, voting procedures, and minute-taking.

Session VII: Payment of Wages Act, Workers Compensation Act, and Wage Court

- o Mr. Reejhu Mal S. Sajnani, Commissioner for Compensation Court, Department of Labour and Human Resources, Sindh, shared insights into legislation related to payment and compensation.

Session VIII: Industrial Relations, Labour Judiciary, and Trade Unions

- o Noor Zaman, Ex Chairman of the NIRC, covered trade union registration, documentation, grievance handling, and labor court proceedings.

Session IX: Female Labour Force Participation, Gender Equality, and Sexual Harassment

- o Barrister Rida Tahir, Legal Consultant, SHRC, focused on constitutional and legal rights, CEDAW, equal remuneration, and the impact of climate on working conditions.

Outcomes:

- Participants developed enhanced skills to tackle labor-related challenges and adopt best practices.
- A stronger understanding of labor rights and human rights legal frameworks was achieved among participants from diverse provinces.
- Overwhelmingly positive feedback revealed a substantial gain in knowledge and confidence among participants.

The collaborative efforts of SHRC, FES, and the Labour Department, Government of Sindh, resulted in a successful training program. The PLA's comprehensive sessions aimed to empower participants with the knowledge and skills necessary to address challenges within the labor sector, marking a significant step towards enhancing business and human rights in Pakistan.

4 LOCAL GOVERNMENT OFFICIALS' TRAINING



Local Government Training on the Sindh Hindu Marriage (Amendment) Act, 2018:

May 15th - 17th, 2024

Training Program Overview:

From May 15th to 17th, 2024, the Sindh Human Rights Commission (SHRC) conducted a series of crucial awareness and training sessions aimed at local government officials in MirpurKhas, Umarmkot, and Mithi, Tharparkar. These sessions focused on the Sindh Hindu Marriage (Amendment) Act, 2018, which is essential for protecting the rights of the Hindu community but faces challenges in implementation due to a lack of awareness at the local level.

This initiative, organized in partnership with the Local Government Department, Minority Affairs Department, National Lobbying Delegation and civil society, sought to educate officials on their roles in enforcing the Act and ensuring that the Hindu community is aware of marriage registration processes and related rights.



Location: **MirpurKhas, Umarmkot, and Mithi, Tharparkar**

Target Audience: Local Government Officials, Hindu Community, and Civil Society Representatives

Duration: **Three days.**

Session 1: MirpurKhas

May 15th, 2024

In **MirpurKhas**, the session was conducted in collaboration with the Civil Society, Local Government Department, and Minority Affairs Department. The aim was to bridge the knowledge gap hindering effective implementation of the Sindh Hindu Marriage (Amendment) Act, 2018.

Speakers:

- Mr. Sukhdev Assardas Hemnani, Member SHRC
- Mr. Abdul Wahab Abbasi, Additional Director, Local Government Department, MirpurKhas
- Ms. Pushpa Kumari and Mr. Jai Parkash, Representatives from the National Lobbying Delegation (NLD)

Key Highlights:

- Emphasis on the importance of the Act in safeguarding the Hindu community's marriage rights.
- Discussions on local government officials' roles in ensuring accurate marriage registration procedures.
- Calls for increased community outreach to raise awareness among the Hindu population, ensuring their civil rights are protected.



Session 2: Umarkot

May 16th, 2024

In **Umarkot**, the training focused on overcoming the lack of awareness regarding marriage registration procedures within the Hindu community. Speakers stressed the importance of regular educational outreach to ensure the Act's provisions are effectively utilized.



Speakers:

- Mr. Sukhdev Assardas Hemnani, Member, Minority SHRC
- Mr. Abdul Nasir Siddiqui, Director, Local Government
- Ms. Pushpa Kumari and Mr. Jai Parkash, Representatives from National Lobbying Delegation (NLD)

Key Highlights:

- Acknowledgement of the progress made, with 25 Hindu pandits registering with the local government in 2024.
- The session highlighted the gap in community awareness about marriage registration, calling for more village-level awareness campaigns.
- Reinforced commitment by SHRC to organize regular sessions for the community, ensuring protection of civil rights under the Act.

Session 3: Mithi, Tharparkar

May 17th, 2024

In Mithi, Tharparkar, the final training session was held with key local government and police officials to further the implementation of the Sindh Hindu Marriage Act, 2018.

Speakers:

- Mr. Sukhdev Assardas Hemnani, Member, SHRC
- Kamla Bai, Vice Chairperson, Tharparkar
- Musharaf Ali Shah, District Officer, District Council, Tharparkar
- Waqas Durrani, Deputy Superintendent of Police, City Mithi
- Asif Ali Khaskhaly, Additional Deputy Commissioner-I, Tharparkar



Key Highlights:

- Discussions focused on improving collaboration between government departments to ensure the effective implementation of the Act.
- Presenters emphasized the need for continued efforts to safeguard the rights of the Hindu community and enhance their access to marriage registration services.
- The session concluded with a renewed commitment from local officials to prioritize the Act's enforcement and support community awareness efforts.

Outcomes:

- Enhanced understanding of the Sindh Hindu Marriage (Amendment) Act, 2018, among local government officials and police officers.
- Improved awareness of marriage registration procedures within the Hindu community, fostering greater engagement with the legal framework.
- Strengthened partnerships between SHRC, local government, and civil society in promoting and protecting the rights of the Hindu community.

Success Story

The Sindh Human Rights Commission (SHRC) achieved a milestone by appointing 16 registrars to officially register Hindu and Sikh marriages under the Sindh Hindu Marriage Act. These registrars, appointed from within the minority communities, were awarded certificates at a ceremony organized by the SHRC at its Sukkur office on 26th September, 2024.

The ceremony was attended by prominent figures including **SHRC Board Member Sukhdev Assardas Hemnani** and **Sukkur Deputy Commissioner Raja Mohammad Bakhsh Deharejo**, who handed out certificates to the newly appointed registrars. This marks an important step forward in recognizing the rights of minority communities in Sindh, as it is the first time in the province's history that pundits from the Hindu and Sikh communities have been officially recognized as marriage registrars.

This development is crucial for ensuring that marriages within Sindh's large Hindu population are legally recognized and properly registered, providing the community with access to important civil rights and protections.



EDUCATIONAL INSTITUTIONS AWARENESS



Cultivating Future Advocates: Human Rights Awareness Across Educational Institutions

1. Human Rights Seminar at Begum Nusrat Bhutto Women University

December 20th, 2023

The SHRC, in collaboration with **Begum Nusrat Bhutto Women University, Sukkur**, hosted a pivotal seminar on human rights, with a special focus on women's rights. **Iqbal Ahmed Detho**, Chairperson of the SHRC, delivered a compelling lecture emphasizing the importance of understanding and advocating for women's rights. He encouraged students to become informed advocates for social justice, highlighting the SHRC's vital role in addressing human rights violations.



Additionally, **M. Aslam Shaikh**, Member Judicial (SHRC), provided an insightful overview of the commission's complaint mechanisms and the commission's continuous efforts to uphold justice. The seminar concluded with **Vice Chancellor Ms. Tehmina Mangan** expressing gratitude for SHRC's contribution to promoting human rights education.



2. Strengthening Nation's Decision Makers: High-Level Human Rights Education for Senior Civil Servants at NIM

October 18th, 2023

As part of the **34th Senior Management Course (SMC)** at the **National Institute of Management (NIM), Karachi**, **Iqbal Ahmed Detho**, Chairperson of SHRC, delivered a lecture on human rights in Pakistan to senior public servants. This essential course aims to equip civil servants with competencies in decision-making, policy formulation, and leadership.



Mr. Detho shared in-depth perspectives on human rights, constitutional frameworks, and the role of the SHRC in promoting and protecting rights across Sindh. His lecture emphasized the practical implementation of human rights in governance and policy-making.



September 25th, 2024

As a subject matter expert, **Mr. Iqbal Ahmed Detho** delivered another enriching lecture on human rights during the **36th Senior Management Course (SMC)** at **NIM Karachi**. This session catered to senior officers eligible for promotion to BPS-20 from federal and provincial governments.



Mr. Detho's lecture covered a broad spectrum of human rights topics, including their origins, international conventions, and the role of Pakistan's institutions under the **National Commission for Human Rights Act 2012** and the **Sindh Human Rights Protection Act 2011**. The course provided participants with a comprehensive understanding of human rights legislation and its relevance in public policy and governance.

3. Advocating Women's Safety: Anti-Harassment Seminar at Szabist University

February 21st, 2024

An awareness seminar on **Protection Against Harassment of Women at the Workplace** was held at **Szabist University, Karachi**. **Mr. Iqbal Ahmed Detho** provided valuable knowledge into the legal frameworks addressing harassment, focusing on **Section 509 of the Pakistan Penal Code**, which outlines remedies for workplace harassment. He also discussed the collaboration between SHRC and the **Women Development Department (WDD)** and emphasized the importance of establishing Protection Committees and appointing **Women Protection Officers** under the **Sindh Domestic Violence (Prevention and Protection) Act, 2013**.

This session aimed to empower students and faculty by raising awareness of the legal protections available and encouraging active participation in creating a harassment-free environment in workplaces and public spaces.



4. Celebrating Diversity: Cultural Rights Awareness at Iqra University

May 30th, 2024

In a session on **Embracing Cultural Diversity in Pakistan** at **Iqra University, Karachi**, **Mr. Iqbal Ahmed Detho** stressed the importance of respecting gender, religious, and cultural differences. He discussed **Article 27 of the Constitution of Pakistan**, which affirms the right of every individual to express their cultural identity, and the challenges posed by political and religious power dynamics. The session also highlighted the pressing issue of honor killings, which stem from entrenched societal norms.



HeForShe Awareness Campaign: Engaging Men and Boys in the Fight for Gender Equality

The **HeForShe Awareness Campaign**, initiated by the Sindh Human Rights Commission (SHRC) in collaboration with the Legal Aid Society (LAS) and UN Women Pakistan, has been instrumental in raising awareness about the crucial role of men and boys in promoting gender equality. Through interactive sessions in educational institutions, this campaign aims to challenge traditional gender norms, engage young men in conversations about gender-based violence, and inspire them to become advocates for change.

1. HeForShe Campaign at ABD Law College, Sukkur – Breaking the Silence on Gender-Based Violence

In collaboration with the Legal Aid Society and UN Women, SHRC launched the **HeForShe awareness campaign** at **ABD Law College** in Sukkur. Led by Chairperson **Iqbal Ahmed Detho** and **Barrister Rida Tahir**, the session addressed the different forms of gender-based violence, such as physical, verbal, psychological, sexual, and socio-economic violence.

The speakers emphasized that addressing gender power imbalances requires men and boys to take responsibility and work alongside women to transform unequal power dynamics. By challenging traditional perceptions of masculinity and embracing the principles of gender equality, men can become **HeForShe advocates** who actively contribute to dismantling gender stereotypes and promoting social justice.



2. HeForShe Campaign at Hamdard School of Law – Empowering Future Legal Advocates



At **Hamdard School of Law**, **Mr. Adnan Khaskhaly**, Superintendent of Complaints at SHRC, addressed students during the **HeForShe awareness session**. He emphasized the role of men and boys in addressing gender power imbalances and discussed SHRC's complaint mechanisms and the **SOHRIS** portal (www.sohris.com), a key resource offering comprehensive information on human rights.

Mr. Khaskhaly encouraged students to challenge traditional notions of masculinity and actively work towards gender equality. By recognizing their privileges and advocating for inclusive environments, men and boys can become powerful agents of change.

3. HeForShe Campaign at the University of Karachi Social Sciences Department – Inspiring Advocates for Equality

The **HeForShe awareness session** at the **University of Karachi's Social Sciences Department** was another significant step in SHRC's campaign. **Mr. Adnan Khaskhaly** engaged students in an enlightening discussion on human rights principles, explaining SHRC's mechanisms and the importance of **SOHRIS**, a resource to help the public understand policies, laws, and organizations promoting human rights in Sindh.

He urged participants to challenge patriarchal norms and advocate for policy changes that support gender equality. By engaging men in the struggle for women's rights, society can move towards greater justice and equity.



4. HeForShe Campaign at Karachi University Law Department – Empowering Future Legal Minds

At **Karachi University's Law Department**, the **HeForShe awareness campaign** continued with an impactful session led by **Barrister Rida Tahir**, Gender & Child Rights Expert. She encouraged students to become promoters of social justice by understanding key human rights laws, including **Article 25** and **the Sindh Domestic Violence (Prevention and Protection) Act 2013**.

Introducing the **SOHRIS portal** (www.sohris.com) as a valuable resource for human rights advocates, Barrister Rida emphasized the need for men to recognize their privilege, challenge gender norms, and support women's empowerment. "HeForShe is more than a movement—it's a call to action," she noted, inspiring students to become advocates for change.



A Call for Men to Champion Equality

The HeForShe Awareness Campaign by SHRC is a powerful initiative engaging men and boys in the movement for gender equality. By fostering dialogue in educational institutions, this campaign is shaping the next generation of advocates committed to challenging gender stereotypes, promoting human rights, and building a more just and equitable society for all.

Empowering Women: Advocacy and Awareness on Marriage Rights in Sindh

1. Awareness Session on Women's Marriage Rights and Legal Aid in Khairpur

May 30th, 2024

In collaboration with **Musawi** and **Shah Abdul Latif Bhattai University's Peace Corner**, the SHRC hosted an awareness session in **Khairpur** aimed at educating women about their marriage rights. The session focused on the significance of the **Nikkahnama** (marriage contract) and how it serves as a key legal tool in safeguarding women's rights.

Khadim Mirani, CEO of BSWA, opened the session, and **Barrister Khadija Bokhari**, Director of Musawi, delivered a comprehensive keynote presentation, highlighting the legal significance of understanding the Nikkahnama. Legal Consultant **Advocate Mohsin** ensured all participants could fully engage by providing simultaneous translation from Urdu to Sindhi.

Pre- and post-event surveys showed a significant increase in participants' knowledge of their marriage rights, marking an important step in empowering women to assert their legal rights and ensuring a more informed community in Khairpur.



2. Awareness Raising Workshop & Legal Aid Camp on Women's Marriage Rights

May 29th, 2024 - *Begum Nusrat Bhutto Women University, Sukkur*

A workshop organized by **SHRC**, **Musawi**, and **Begum Nusrat Bhutto Women University (BNBWU)** raised awareness about women's marriage rights and provided legal aid. Notable attendees included **Peer Muhammad Shah** (DIG Sukkur), **Iqbal Ahmed Detho** (Chairperson, SHRC), and **Barrister Khadija Bokhari** (Director, Musawi).

Vice-Chancellor **Tehmina Mangan** opened the event, highlighting the importance of understanding marriage and basic human rights, along with cultural differences in women's rights globally. Peer Muhammad Shah discussed challenges faced by women, advocating for laws preventing outdated practices like marrying women to the Holy Quran.

Iqbal Ahmed Detho announced the creation of the **Nusrat Bhutto Sindh Human Rights Centre** at BNBWU to combat gender discrimination.

In the second session, **Barrister Rida Tahir** provided strategies for ensuring gender equality in education and employment to economically empower women, while Barrister Khadija Bokhari addressed gender-based violence (GBV), focusing on Muslim laws concerning women's marriage rights.



SHRC Media Coverage:

DAWN
E-PAPER | SEPTEMBER 05, 2024

Police urged to cultivate understanding of women-specific laws

LARKANA: The Sindh Human Rights Commission (SHRC) chairperson Iqbal Ahmed Detho has pointed out to crucial role of training for police officers and SHO's in the latest amendments and enactments in human rights laws, particularly for women, and urged law-enforcers to cultivate a deeper understanding and implementation of the women-specific amended laws.

"As we commemorate International Women's Day, the emphasis on addressing women-specific concerns within police stations signifies a step toward ensuring a more inclusive and supportive environment for both officers and the community," said Mr Detho at a training session focusing on the latest amendments and enactments in human rights laws held at Police Training Centre here on Tuesday.

The SHRC and the Sindh Police Training Wing Larkana have joined forces to conduct intensive training of police officials touching key areas in human rights laws, with a special focus on women, children and the critical issue of human trafficking.

The training session delved into various legislative aspects, including the Sindh Bonded Labour System (Abolition) Act, 2015; and its Rules 2020, and the Prevention of Trafficking in Persons Act, 2018; and its Rules 2020.

It explored Section 374 of the Pakistan Penal Code (PPC) concerning bonded labour, underscoring the commitment to eradicating this pressing issue.

Mr. Detho highlighted challenging journey ahead for inspectors and focused on the significance of their roles, emphasising the power and responsibility they hold in upholding justice.

He spotlighted crucial legislative amendments and underscored the pivotal role of the Sindh Protection of Human Rights Act, 2011, emphasising its enduring impact on safeguarding human rights.

He dilated on the Juvenile Justice System Act, 2018, and stressed the need for a specialised and sensitive approach to handling cases involving minors.

Barrister Rida, a legal consultant, discussed key legislations including the Sindh Child Marriage Restraint Act, 2013, and its Rules 2016, the Sindh Domestic Violence (Prevention and Protection) Act, 2013, and the Protection against Harassment of Women at the Workplace Act, 2010; with its Amendment in 2022.

Deputy Inspector General of Police Tariq Kazak Dharejo emphasised the positive police role, particularly in upholding human rights of women and children.

Detho, his team and Larkana SSP Syed Abdul Rahim Sherazi inspected Shaheed Abdul Malik Bhutto police station and the women police station. During the visit, the SHO of the women's police station disclosed that a one-room building had not been constructed in the last two years due to budgetary constraints.

He stressed the crucial role of training for all officers and SHO's and said this proactive stance aligned with broader goal of fostering societal improvement and promoting gender equality within law enforcement structures.

The chairman of SHRC later visited the Larkana office of SHRC and wished to make it a fully-fledged office to serve people in the entire Larkana division.

DGP Tariq Kazak Dharejo and SHRC chairperson distributed certificates among participants of the participants of the session.

Published in Dawn, March 6th, 2024

THE NATION
October 18, 2023

Sindh Human Rights Commission conducts training for newly-appointed judges

KARACHI-The Sindh Human Rights Commission (SHRC) successfully conducted a 2-day "Human Rights Education" training session at the Sindh Judicial Academy for the recently appointed Civil Judges and Judicial Magistrates.

SHRC in a statement on Tuesday said that a total of 45 trainees participated, including 5 females and 40 males. The training was held on the 16th and 17th of October 2023. Mohammad Omer Soomro, Sindh Minister for Law, Religious Affairs, and Human Rights served as the Chief Guest at the training session. He emphasized the challenging journey ahead for the judges as they begin a new chapter in their careers. He encouraged them to recognize the significance of their roles, the power and responsibility they hold, and the importance of upholding justice. He stressed that their commitment to their duties and their dedication to the justice system will shape the future.

The training aimed to enhance the understanding of key human rights laws and their practical implementation during investigations and trials, and to guarantee a legal system in Sindh that is fair and just for the people of Sindh. The training was conducted by eminent speakers, including Chairperson, Sindh Human Rights Commission Iqbal Ahmed Detho, Barrister Rida Tahir, Law Consultant SHRC, and Muhammad Shahid Shafiq, District & Sessions Judge/Senior Faculty Member, Sindh Judicial Academy.

DAWN
E-PAPER | SEPTEMBER 04, 2024

Training session by SHRC for 45 newly appointed judges concludes

KARACHI: The Sindh Human Rights Commission (SHRC) conducted a one-week-long human rights education training session for 45 recently appointed civil judges and judicial magistrates, including seven females and 38 males, enhancing their knowledge and skills at the Sindh Judicial Academy.

The training session began on July 17 and concluded on Saturday.

It aimed to ensure a fair and just legal system for the people of Sindh, and eminent speakers covered essential topics during the sessions.

SHRC chairman Iqbal Ahmed Detho discussed human and fundamental rights under the Constitution of Pakistan along with acts protecting children's rights, abolishing bonded labour and preventing trafficking.

Barrister Rida Tahir enlightened participants about gender rights, including the National Gender Policy Framework and the Protection against Harassment of Women at the Workplace Act, 2010.

District and Sessions Judge/Senior Faculty Member M. Shahid Shafiq shared insights on the roles of justice sector stakeholders and the Juvenile Justice System Act, 2018.

Other esteemed presenters included Jameel Junejo from the Human Rights Department, who explained international human rights mechanisms, and Dr Arif Rajput, who focused on the Prevention of Electronic Crimes Act, 2016.

The training also featured Barrister Ali Tahir, who spoke about the Prevention of Electronic Crimes Rules 2018, and Syed Kausar Abbas, who provided an overview of human trafficking in Pakistan.

District and Session Judge Sadof Asif emphasised combating sexual violence under the Anti-Rape (Investigation and Trial) Act, 2021.

Published in Dawn, July 23th, 2023

THE NATION
May 08, 2024

Chairperson Sindh Human Rights Commission visits juvenile, women jails

HYDERABAD - The Sindh Human Rights Commission (SHRC) in collaboration with the Sindh Prison and Correctional Services on Tuesday has conducted a two-day "Capacity Building Training Workshop for Sindh Prisons officials on Human Rights Education, Chairperson of the SHRC Iqbal Ahmed Detho while addressing the training session said the comprehensive training covered various international, national and provincial legal frameworks, aimed at enhancing participants' understanding. He said the overarching goal was to enhance knowledge and awareness of prisons officials to contribute to a just legal system which focused on human dignity, rehabilitation and reformation of prisoners. He enlightened the participants about the national and international human rights principles especially those focusing on upholding the right to dignity provided under Article 14 of Pakistan's Constitution.

The Chairperson also shed light on the Sindh Protection of Human Rights Act, 2011, and the 2022 Amendment and the UN Minimum Standards on Treatment of Prisoners, encompassing Mandela Rules (for Adult Prisons), Detho spoke about the Sindh Prisons and Corrections Services Act and Rules 2019 as well. SHRC a legal adviser Barrister Rida Tahir enlightened participants about the rights of women and children in the prisons. She highlighted the rights of pregnant women and young mothers in prisons.

She elaborated the UN Standard Minimum Rules for the Administration of Juvenile Justice, often referred to as the Beijing Rules, a resolution of the United Nations General Assembly regarding the treatment of juvenile prisoners and offenders.

Rida Tahir spoke about how the Juvenile Justice System Act, 2018, protected the rights of female child offenders while explaining the role of Remand Homes as reformative mechanism under the Sindh Children Act, 1955; and the Sindh Remand Home Rules, 2011.

The training institute's Principal SSP Ashfaq Kalwar acknowledged the usefulness of the training workshops for the professional development and career advancement of prison personnel. He said understanding of human rights principles and legal frameworks could help the prison staff to protect human dignity and contribute to the rehabilitation and reformation of prisoners.

Deputy Commissioner of Hyderabad Tariq Hussain Qureshi underscored the importance of viewing inmates as individuals who deserved to be dignified and respected, regardless of their past actions. He observed that prisons should be considered as a last resort for any inmate to undergo correction and rehabilitation. The workshop which concluded at Sindh Prisons Staff Training Institute, Hyderabad, was attended by 140 prisons officials including 30 female wardens.

PPF
PPF NEWS AGENCY

Course on amendments-enactments in HR laws conducted

February 1, 2024

KARACHI: The Sindh Human Rights Commission (SHRC) and the Sindh Police Training Wing conducted a two-day specialized course on the latest amendments and enactments in human rights laws, with a focus on women and children.

According to a statement on Thursday, the training, held at the School of Finance and IT, Central Police Office, targeted newly appointed Probationary Inspectors Law, divided into two groups on January 29-30 and January 31-February 1. The goal is to enhance the legal system's fairness and justice in Sindh.

Inspector General Riffat Mukhtar, the Chief Guest at the initial session's closing ceremony, emphasized the challenging journey ahead for Inspectors Law. In his address, he highlighted the significance of their roles, the power and responsibility they hold, and the importance of upholding justice. The IG stressed that their commitment and dedication to justice will shape the future. DIG Sharjeel Khoral, DIGP Training Faizullah Korejo, and the Secretary of the Human Rights Department Tahseer Fatima also attended, providing valuable insights and contributions to the training.

Shariq Ahmed, Secretary of the Labour and Human Resource department, served as the chief guest of the second group training. He highlighted the crucial role of the labour department and emphasized the significance of police law inspectors as pillars of investigation. DIGP Training Faizullah Korejo and Zulfakar Maher, DIG Finance Sindh Police, also attended. Abdullah Dayo, Programme Coordinator and Advisor at Friedrich-Ebert-Stiftung Pakistan Office discussed labor rights and potential future collaborations.

The Chief Guests and the speakers distributed certificates to participants, and distinguished speakers received Shields as tokens of acknowledgment at the end of the session.

Established under the Sindh Protection of Human Rights Act 2011, the Sindh Human Rights Commission (SHRC) aims to promote and safeguard human rights in the province. Empowered by Section 4 (viii) and (ix), SHRC actively spreads human rights literacy through various channels such as print and electronic media, seminars, and more. To foster a tolerant and just society free of violence and extremism, SHRC organizes training programs on proposed provincial, national, and international legal frameworks.

Muhammad Tariq Mughal, Vice Principal of the School of Finance and IT in Karachi welcomed attendees, and formal training began. Trainees included Iqbal Ahmed Detho, Chairperson, Sindh Human Rights Commission, Muhammad Shahid Shafiq, District and Sessions Judge, Sindh Judicial Academy, and Barrister Rida Tahir, Law Consultant SHRC. The training covered various legal topics to enhance participants' knowledge for making fair decisions.

The training sessions featured eminent speakers covering essential topics to raise awareness and ensure effective implementation of laws for protecting individuals' rights in Sindh. The training outcomes include enhanced understanding of human rights, increased accountability, bolstered public trust in the legal system, promotion of human rights, reduced delays, establishment of legal precedents and case law, mitigation of judicial errors, professional development, and compliance with regulations. The training aims to deepen understanding of relevant human rights legislation, ensuring fair access to justice in legal proceedings in Sindh.

Pakistan OBSERVER
March 6, 2024 in Karachi

Sindh police conduct human rights training for fair justice

Sindh Human Rights Commission (SHRC) collaborated with the Sindh Police Training Branch to conduct a two-day specialized course on the latest amendments and enactments in human rights laws, with a specific focus on women and children. Held at the School of Finance and IT, Central Police Office, Karachi, the training targeted newly appointed Probationary Inspectors of investigation and law within the Sindh Police.

The sessions, conducted on March 4th and 5th, 2024, aimed to deepen the understanding of relevant human rights legislation to ensure fair access to justice in legal proceedings. Azfar Mahesar, DIGP, graced the event as the chief guest, stressing the significant roles of Inspectors Law and Investigations in upholding justice. He emphasized the power, responsibility, and commitment required to shape a fair legal system. Mahesar highlighted the importance of effectively handling cases and assisting investigation officers in proper case registration and investigation procedures. Certificates and shields were distributed to participants by the chief guest and speakers, with DIGP Training Faizullah Korejo expressing gratitude to all attendees.

Under the Sindh Protection of Human Rights Act 2011, the SHRC aims to promote and safeguard human rights in the province, actively spreading human rights literacy through various means. Trainees at the course included prominent figures such as Iqbal Ahmed Detho, Muhammad Shahid Shafiq, Barrister Rida Tahir, Barrister Ali Tahir, and Barrister Ashir Masood Mahar. Topics covered during the training ranged from the Sindh Domestic Violence (Prevention and Protection) Act 2013 to the Torture and Custodial Death (Prevention and Punishment) Act 2022, ensuring participants gained a comprehensive understanding of human rights legislation.



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