

MESSAGE FROM: THE CHAIRPERSON



Dear Friends and Supporters,

As we reflect on the past six months, I am filled with gratitude for the incredible journey we've shared as part of the Sindh Human Rights Commission (SHRC). It's been a period marked by collective efforts, meaningful collaborations, and small victories that remind us of the power of unity in striving for justice and equality across Sindh.

Throughout this time, our collaborations have been the heartbeat of our work.

Together with various organizations, governmental bodies, and civil society partners, we've pooled our resources and expertise to amplify the voices of those whose rights are often overlooked. These partnerships have not only broadened our reach but have also enriched our understanding of the diverse challenges faced by our communities.

Through interactive training sessions and inclusive consultations, we've created spaces for dialogue and learning, equipping government officials, stakeholders, and citizens alike with the tools and knowledge to advocate for their rights effectively. These initiatives have not only fostered greater awareness but also catalyzed meaningful action, laying the foundation for sustainable change.

The Commission has scrutinized existing laws and policies, advocating for reforms that promote inclusivity and dignity for all. From championing fair wages to advocating for the rights of women,

transgender individuals, and children, every step we've taken has been guided by a steadfast belief in the inherent value and rights of every individual.

In our pursuit of justice, data has been our compass, guiding us toward evidence-based solutions and interventions. Through rigorous studies and insightful data analysis, we've uncovered the underlying patterns and systemic issues that perpetuate human rights violations, empowering us to tailor our interventions for maximum impact.

At the heart of our endeavors lies SOHRIS (State of Human Rights in Sindh), our digital platform dedicated to democratizing access to information and fostering a culture of human rights consciousness. Through SOHRIS, we've embarked on a journey of education and empowerment, providing individuals with the knowledge and resources to become advocates

As we look ahead, let us renew our commitment to the cause of human rights.

for change in their own communities.

With heartfelt appreciation,

Iqbal Ahmed Detho, Chairperson, Sindh Human Rights Commission

Powers and Functions of the Commission:



*Investigation and Remediation *Alternate Dispute Resolution and Business Accountability *Policy Formulation and Implementation *Inspection and Oversight *Review and Recommendation *International Standards and Research *Public Education and Awareness *NGO Support and Collaboration *Transparency and Publication *Staffing and Administration *Additional Functions

Labor Rights Advocacy: Empowering Workers

Unifying Voices: Bridging Gaps in Labor Rights



In an engaging exchange of ideas and visions, the National Trade Union Federation Pakistan (NTUF), headed by Mr. Nasir A. Mansoor, Secretary General joined forces with the SHRC team. Together, they discussed labor-related rights and laws, shedding light on the challenges faced by laborers and the intricacies of GSP+ and its reporting structure. This interactive session paved the way for potential collaborations, aiming to elevate human rights protection and enhance workers' welfare across Sindh.

Empowerment Unbridled: Revolutionizing Women's Rights in Agriculture

To promote gender equality, the SHRC penned a compelling letter to the Secretary of the Labor Department, emphasizing the urgent need for the implementation of 'The Sindh Women Agriculture Workers Act 2019'. This crucial step is poised to empower and protect the rights of hardworking women in agriculture, ensuring their equitable treatment and access to opportunities.





Groundbreaking Public Hearings: Shaping the Future of Labour Force

Our voices echoed on the national stage as the SHRC organized two public hearings on 'Privatization and Public Debt in Pakistan.' Structured in collabora-Friedrich-Ebert-Stiftung, Pakistan, and PSI Asia & Pacific, these hearings provided a vital platform for discussions on privatization, its impacts, and crucial economic issues. Building on this momentum, the second installment of public hearings further explored the impacts of privatization and public debt, shedding light on pressing concerns such as minimum wage non-payment and business and human rights challenges.





Consultative Meeting on Sindh Home-Based Workers Act 2018:



SHRC, in collaboration with UNDP Pakistan, convened a two-day consultative meeting on the Sindh Home-Based Workers Act 2018. Barrister Rida Tahir outlined the challenges in the implementation of the Sindh Home-Based Workers Act 2018. Gathering voices from governmental, political, and civil society sectors, this meeting addressed the challenges faced by home-based workers and explored avenues for leveraging the opportunities presented by the Act.

Championing Equality: Breaking Barriers for Landless Women Peasants & Bonded Labor

1. Joined by concerned stakeholders including Chairperson SHRC Mr. Iqbal Ahmed Detho, the round table discussion on landless women peasants and bonded labor in Sindh provided a platform for robust dialogue and actionable insights. Together with stakeholders and advocates, SHRC reaffirmed its commitment to addressing the systemic challenges faced by vulnerable communities, underscoring the importance of collective action in safeguarding human rights.

2. 'Provincial Stakeholder's Dialogue on Combatting Child Trafficking and Bonded Labour in Sindh', organized by SHRC in collaboration with SSDO Pakistan and U.S. Embassy Pakistan. The dialogue was attended by all the relevant departments of Sindh, SHRC, National Commission on the Rights of Child - NCRC Pakistan, Child Protection and Welfare Bureau, DIG East Sindh Police, Director Labour Department, Chairperson Employer Federation & Executive Director, SSDO Pakistan. The primary aim was to engage in a meaningful discussion addressing the complexities in implementing the Prevention of Trafficking in Persons and Bonded Labour. Stakeholders urged political parties to prioritize ending bonded labor in their election manifestos.

Legislative Action: Protecting Vulnerable Children engaged in Domestic Labour

Harnessing the power of collaboration, the Technical Working Group on Legisla-Child Domestic (TWG-CDL-Sindh) convened for inaugural meeting. Led by Chairperson Mr. Iqbal Ahmed Detho and Judicial Member-II, M. Aslam Shaikh, this group embarked on a mission to analyze recent consultations and synthesize outcomes with key stakeholders. Together, they strive to pave the way for robust legislation that protects the rights of vulnerable children in domestic labor settings.



SSWMB's LETTER

Enforcement and Accountability: Upholding Dignity in Labor

Amidst persistent challenges, the demonstrated unwavering commitment to justice by addressing the issue of minimum wages. In a series of impactful letters, including one to the Additional Chief Secretary of the Local Government Department and Sindh Solid Waste Management Board (SSWMB), the commission urged immediate action for the implementation of increased minimum wages. Despite positive strides, sanitation workers and others continued to be deprived of their rightful earnings. It's time to ensure every worker receives fair compensation without delay.

Resultantly, the SSWMB issued letters to contracting companies, addressing concerns of child labor deployment and failure to meet minimum wage requirements. This commitment to enforcement highlights the commission's unwavering dedication to upholding the dignity and rights of all workers.



Pioneering Equality: Unveiling New Horizons through CEDAW Consultative Sessions:

The SHRC coordinated the Consultative Sessions on the 6th Periodic Report on the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW). Barrister Rida Tahir's insightful presentation on sexual and gender-based violence fueled discussions aimed at finalizing the report and advocated for the establishment of a National Mechanism for Reporting on the Implementation of International Human Rights Commitments.



Global Solidarity: Partnering with UN-Women to Transform Gender Norms

The Regional SHRC office in Sukkur welcomed a delegation from UN-Women, engaging in discussions with Chairperson Iqbal Detho on advocating for gender equality. The dialogue centered on comprehensive policies and programs to combat gender-based issues, strengthen legal frameworks, enhance support services, and promote collaborative awareness campaigns challenging harmful societal norms.



Standing for Justice: Addressing Fatima Furiro's case and Human Rights Challenges in Khairpur



Meeting with Senior Superintendent of Police Mr. Samiullah Soomro, Chairperson Iqbal Ahmed Detho shed light on pressing human rights issues, focusing on the Fatima Furiro case and broader challenges in Khairpur District. The discussion delved into forensic evidence and explored solutions to improve prosecution and investigation of cases concerning sexual assault and rape, highlighting the urgent need for comprehensive training programs for police officials.

Guardians of Tomorrow: Fostering Child Rights in Sindh's Future



SHRC convened a meeting with the Director General of the Sindh Child Protection Authority and representatives from the Social Welfare Department of Sindh. Exploring current policies and potential reforms on child laws, the meeting laid the groundwork for future cooperation and collaboration to safeguard the rights and well-being of children across Sindh.

Safeguarding Dignity: Spearheading Women and Children **Police Stations Advocacy**



Taking proactive steps in response to the alarming rise in sexual and gender-based violence, SHRC wrote a compelling letter to Inspector General of Sindh Police Mr. Riffat Mukhtar, urging the establishment of Women and Children Police Stations (WCPSs) across all districts in Sindh. Highlighting the vital role of WCPSs in providing access to justice, the letter emphasized the importance of combatting social stigma and discriminatory attitudes hindering victims from seeking help.

Defending Minority Rights: A Testament to Justice and Inclusivity

Standing in Solidarity: Addressing Harassment at Sukkur Gurdwara

In response to the distressing incident of harassment during a religious gathering at Sukkur Gurdwara, SHRC Member Mr. Sukhdev Assardas Hemnani visited to express solidarity. Chairperson Mr. Iqbal Ahmed Detho engaged with community representatives, affirming the Commission's unwavering support in seeking justice and upholding the rights enshrined in the Constitution of Pakistan.



Preserving Heritage: Advocating for Mari Mata Mandir



SHRC swiftly took notice of the troubling demolition of Mari Mata Mandir in Soldier Bazar Karachi. Board Member Mr. Sukhdev Hemnani conducted a thorough inquiry, prompting the Commission to urge appropriate authorities for a swift resolution, emphasizing the importance of safeguarding religious sites and minority rights.

Empowering Communities: Workshop on Sindh Hindu Marriage Act 2018

In a collaborative effort with the National Lobbying Delegation, SHRC organized a workshop focusing on the pivotal Sindh Hindu Marriage Act 2018. This event brought together diverse stakeholders to discuss the Act's significance in promoting gender equality and empowerment within the Hindu community, fostering greater understanding and awareness.



Fostering Dialogue: Meeting at DC Office Sanghar



SHRC convened a crucial meeting at the DC Office Sanghar, bringing together local authorities and minority community representatives to address pressing issues faced by Hindu and Christian communities. Discussions centered on streamlining marriage registration processes and addressing concerns regarding security, employment, and graveyard maintenance.

Empowering Villages: Advocacy in Tando Muhammad Khan



SHRC initiated a meeting in a village within Tando Muhammad Khan, emphasizing the significance of the Sindh Hindu Marriage Act 2018. The gathering aimed to spread awareness among Hindu women, address concerns, and facilitate the registration process, ensuring equitable access to legal rights and protections.

Taking a Stand: Protesting Injustice in Kashmore-Kandhkot





SHRC organized a meaningful meeting in a village within Tando Muhammad Khan, emphasizing the significance of the Sindh Hindu Marriage Act 2018. The gathering aimed to spread awareness among Hindu women, address concerns, and facilitate the registration process, ensuring equitable access to legal rights and protections.

Forging Alliances: Exploring Collaborative Avenues

Empowering the Marginalized: MoU Signing with Legal Aid Society



In a landmark move, SHRC and LAS inked a Memorandum of Understanding (MoU) to champion legal awareness and provide free legal aid to vulnerable communities in Sindh. Chairperson Mr. Iqbal Ahmed Detho and Justice (R) Arif H. Khilji, Chief Legal Advisor of Legal Aid Society, officiated the partnership, heralding a new era of support for those in need.

Fostering Understanding: Meeting with Directorate of Probation Officials

SHRC welcomed Mr. Manzoor Hussain, Director Probation, and Mr. Suhail Khan, Deputy Director of Parole and Probation, Home Department. This insightful meeting acquainted SHRC staff with the Directorate's mandate, role, and responsibilities, fostering greater understanding and collaboration in advancing justice and rehabilitation efforts.



Strategic Collaboration: Dialogue with FES Pakistan



Mr. Abdullah Dayo, Program Advisor at Friedrich-Ebert-Stiftung (FES) Pakistan, engaged in a strategic dialogue at the SHRC office. Recognizing SHRC's pivotal role in initiatives like the Pakistan Labour Academy and Public Hearings on Privatization, discussions explored future cooperation avenues aligned with shared values to promote and protect human rights across supply chains.

Promoting Non-Violence: Multi-Stakeholder Dialogue by CHR-Pakistan



The Centre for Human Rights Education-Pakistan orchestrated thought-provoking Multi-Stakeholder Dialogue on "Turning Violent Trends & Extremism into Non-violence." Chairperson Iqbal Detho showcased SHRC's pioneering work on "Pathways Between CVE and Human Rights," outlining strategies to counter violent extremism and nurture peacebuilding through a human rights lens.

Dialogue with Norwegian Church Aid



SHRC warmly welcomed Ms. Anne Masterson, the Country Director of Norwegian Church Aid (NCA) Kirkens Nødhjelp, to explore potential collaborations. Key topics such as Christian personal laws, gender-based violence, and interfaith harmony were highlighted, signaling a direction towards transformative change. The meeting centered on empowering youth economically, socially, culturally, and politically, while also addressing issues related to Christian personal laws, gender violence, and interfaith harmony.

Strengthening Partnerships: Meeting with Accord International

Ms. Kristine Drew, Head of Workplace Programs at Accord International, graced SHRC with her presence, reinforcing the commitment to enhance human rights. The session, attended by Mr. Zulfigar Shah (Member-SHRC) and Judicial Members, shed light on SHRC's functions, powers, and mandate, fostering mutual understanding and collaboration.



Driving Reform: Insights from Sindh Prisons & Correction Service

Mr. Syed Munawwar Ali Shah, Inspector General of Sindh Prisons & Correction Service, along with his team, graced the SHRC office. The session showcased significant strides in prison reforms and human rights advocacy, reflecting the commitment of Sindh Prisons & Correction Service towards positive change. SHRC team shared impactful initiatives led by SHRC, fostering human rights within correctional facilities, promoting rehabilitation.



Global Engagement: Visit by UN Human Rights Officers



Human Rights Officers Ms. Christine Chung and Ms. Emily K. Walker from the Office of the UN Human Rights - Asia, engaged in a dynamic meeting with the SHRC. Discussions centered on UN mechanisms Human Rights Pakistan's international commitments, highlighting SHRC's pivotal role in upholding human rights principles.

Meeting with Terre des hommes



SHRC hosted Ms. Ann Christin and Mr. Salam Dharejo from Terre des hommes, Germany, to explore avenues for advancing child rights. The visit included an overview of SHRC's updated Child Rights Policy and a tour of the newly launched online information portal, SOHRIS.com, commitment reinforcing the safeguarding the rights of children.

Engaging Communities: Bridging Voices for Change

Shaping the Future: Provincial Taskforce Consultation

Chairperson Iqbal
Detho played a
pivotal role in a
c o n s u l t a t i o n
session with the
P r o v i n c i a l
Taskforce on the
Implementation of
Human Rights
Strategies. Hosted
by the Ministry of



Human Rights, the event focused on crafting the "Action Plan for Human Rights," synergizing with SHRC's strategic mission to uphold and protect human rights across Sindh.

Future of District Peace Committees



SHRC, alongside the IAS and the Auqaf, Religious Affairs, Zakat & Ushr Department, convened a collaborative consultation on the future of District Peace Committees in Sindh.

The event brought together diverse stakeholders, including District Peace Committee members, Religious Leaders, civil society representatives, legal professionals, and legislators.

Ensuring Democratic Rights: Meeting on Democratic Integrity and Human Rights

In partnership with Pahel Pakistan, SHRC organized a pivotal meeting at its Sukkur Regional Office. The session aimed to ensure democratic integrity and human rights in the



upcoming 2023 elections. Participants engaged in robust discussions on safeguarding fundamental rights such as freedom of expression and assembly, combating voter intimidation, and fostering inclusive electoral processes.

Seeking Justice: Inquiry into Senior Journalist's Murder

M e m b e r Judicial-II, Mr. Muhammad Aslam Shaikh, spearheaded an extensive inquiry into the tragic murder of Senior Journalist Jan Muhammad Mahar. The visit aimed to



assess the progress of the Joint Investigation Team (JIT), gather statements, and formulate recommendations for relevant authorities, reaffirming SHRC's commitment to ensuring justice and accountability.

Strengthening Partnerships: Coordination for Peace and Justice



SHRC and the Civil Society Support Program me (CSSP) organized a significant coordination meeting at the DC office in Hyderabad, focusing on peace and justice initiatives in Sindh. Chairper

son Iqbal Detho emphasized the imperative of enhanced coordination among departments and committees to enforce laws effectively. Discussions also underscored the need to bolster referral and protection mechanisms, underscoring SHRC's commitment to fostering a just and equitable society.

Bridging Gaps for Under-Trial Prisoners: Meeting with Parole and Probation Officers

SHRC convened a strategic meeting with parole and probation officers from the Home Department of Sindh. Collaborating with the Legal Aid Society (LAS) and the Pakistan



Legal United Society (PLUS) Team, the discussion delved into pressing issues within district jails, particularly focusing on under-trial prisoners in need of legal aid or potential release on parole.

Ensuring Accessible Healthcare: Rural Health Centers Inspection

Led by Justice Retired Arshad Noor Khan, Judicial Member of SHRC, a comprehensive assessment of Rural Health Centers (RHC) was conducted in Karachi's Kemari, Shershah, Baldia Town, Mowach Goth, and Dawood Vechani Goth areas from December 20th to 24th, 2023. The inspection aimed to evaluate the medical facilities in these locales, uncovering various concerns such as malfunctioning equipment, poor conditions in the laboratory, ambulance unavailability, sanitation issues, and staff shortages. Justice Arshad Noor Khan presented recommendations for swift action, emphasizing the imperative of accessible and quality healthcare in remote rural regions.

Strategic Dialogue: Meeting on Human Rights Issues in Jacobabad

On December 21st, Mr. Muhammad Aslam Shaikh, Judicial Member-II of the Sindh Human Rights Commission (SHRC), chaired a pivotal meeting at the Deputy Commissioner's Office in Jacobabad. Attended by a diverse group of stakeholders, including government officials, civil society members, representatives from the Chamber of Commerce, and minority leaders, the session aimed to address pressing Human Rights issues in Jacobabad. Through collaborative discussions, participants exchanged a wide range of perspectives and proposed concrete solutions to strengthen Human Rights protections for all members of the community.



Promoting Awareness: International Human Rights Day Celebration



Advancing Human Rights Institutions: National Conference on Efficacy of National and Sub-National **Human Rights Insti**tutions

SHRC joined forces with Trust for Demo-(TDEA) to host the groundbreaking "National Conference on Efficacy of National and Sub-National Human Rights Institutions.'



Leaders, activists, and experts convened to deliberate on challenges and advancements in human rights institutions. The conference culminated in a resounding call to revitalize rights commissions, eliminate legal ambigu-



Celebrating Childhood: World Children's Day Celebration 2023



SHRC, in partnership with the Human Rights Department, Government of Sindh, celebrated International Human Rights Day on December 9th at the Sindh Boys Scout Association, Karachi. With a thematic focus on Education and Awareness, the event united diverse stakeholders to underscore the importance of equipping individuals with knowledge about their rights, fostering a culture of empowerment and advocacy.

In collaboration with the Society for the Protection of the Rights of Children (SPARC), SHRC commemorated World Children's Day 2023 with a captivating event. Focused on addressing challenges faced by children, particularly regarding Climate Change and Environmental issues, the celebration showcased young talents from Noorani Naval School through a poignant theatrical performance advocating for children's autonomy and empowerment.

Training Initiatives: Elevating Human Rights

Awareness

In our ongoing commitment to fostering a society rooted in justice and equality, the Sindh Human Rights Commission (SHRC) continues to lead transformative initiatives in human rights education and training. Here's a glimpse of our recent endeavors:

Equipping Protectors



The Training of Trainers (TOT) Program on Human Rights Laws and Violence Against Women and Children (VAWC) Laws empowered police instructors with updated insights and tools to address human rights issues effectively. Led by SHRC's Chairperson, Mr. Iqbal Ahmed Detho, this intensive two-day program delved into fundamental concepts and recent legislative amendments, enhancing law enforcement's understanding and implementation of human rights laws.

Advocating Globally



Enlightening Legal Minds





Our Two-day Human Rights Education training session at the Sindh Judicial Academy empowered recently appointed Civil Judges and Judicial Magistrates with comprehensive insights into key human rights laws. With active participation from 45 trainees, including 5 females and 40 males, this initiative aimed to ensure the practical implementation of human rights laws in Sindh's legal landscape.

Leading the Discourse

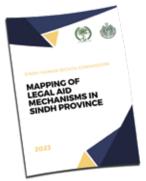


Chairperson Iqbal Ahmed Detho's and Barrister Rida Tahir's enlightening lecture on 'Human Rights in Pakistan: Legal Framework & Challenges in Institutional Implementation' provided valuable insights to officers from the ASF & Other Departments. Held at the National Academy for Aviation Security in Karachi, the discourse deepened understanding and addressed challenges in institutionalizing human rights within Pakistan's legal framework.

Our collaboration with Pahel Pakistan led to a dynamic One-Day Training on UN Mechanisms. This session emphasized collaborative advocacy, showcased successful case studies, and highlighted strategic approaches to leverage UN mechanisms for advancing human rights. Participants were equipped with valuable tools and acknowledged for their commitment to global human rights advocacy.

Special Features

Pioneering Legal Aid Accessibility: Unveiling of the Policy Brief



On 27th November, the SHRC revealed a groundbreaking policy brief titled 'Mapping of Legal Aid Mechanisms in Sindh Province.' Authored by Barrister Rida Tahir, the policy brief delves deep into the legal aid mechanisms available for seeking redressal from the justice system in Sindh with a population of 55.69 million.

According to the latest Multiple Indicator Cluster Survey (MICS), 71.4% of the rural population in Sindh is multi-dimensionally poor. Recognizing the challenges faced by a significant section of the population in accessing justice through the formal legal system, the policy brief provides insightful recommendations to enhance the justice system's structure in Sindh. The complete policy brief is accessible on the SHRC's official website.

Digital Revolution: Launching Sohris.com, A Revolutionary Online Hub for Human **Rights Awareness**



Celebrating International Human Rights Day, SHRC introduced Sohris.com, an innovative online platform dedicated to human rights in Sindh. This transformative initiative serves as a valuable repository of information, laws, and research reports, fostering awareness and education on human rights. With a focus on enhancing awareness and education about human rights, the website serves as a valuable resource for the general public, students, and legal professionals seeking information.

Unveiling Hidden Realities and Propelling Change: Study on Domestic Child Labour



SHRC, in collaboration with Friedrich-Ebert-Stiftung, Pakistan, released a groundbreaking study on Domestic Child Labour in Pakistan. Authored by Chairperson Igbal Ahmed Detho, the study highlights critical issues and provides insightful recommendations for addressing child labor, showcasing SHRC's commitment to protecting vulnerable populations.

Spotlight: Success Story



One notable success story of the Sindh Human Rights Commission (SHRC) unfolded on November 18th. This success is attributed to the proactive efforts of SHRC in advocating for the rights of the transgender community. In October, SHRC issued a letter to the National Database and Registration Authority (NADRA) expressing concerns about the discriminatory notification and delays in updating the system for issuing Computerized National Identity Cards (CNICs) to transgender individuals in Hyderabad.

Following SHRC's intervention, NADRA headquarters took positive steps to support the resumption of CNIC issuance to the transgender community. NADRA issued a letter to their sub-offices, clarifying the withdrawal of the notification and emphasizing the imperative to facilitate every transgender individual as per the law.





"We extend our heartfelt thanks to all those who supported our initiatives, including the Government of Sindh, Civil Society, and the Local Government Department. Your cooperation and assistance have been instrumental in our efforts to advocate for human rights. Your commitment to upholding the principles of justice and dignity is deeply appreciated, and it reinforces our collective mission to ensure the protection of human rights in the province of Sindh. We look forward to continuing our collaboration and making further progress in the pursuit of a just and fair legal system."



NADRA asked to issue CNICs to trans people

KARACHI

Commission (SHRC), taking referred to court decisions notice of complaints against and law and asked him to NADRA for not issuing the facilitate the transgender Computerised National persons in at NADRA centers Identity Cards (CNICs) to the across Sindh without any transgender people, has writ-discrimination on the basis ten to the NADRA authorities of gender identity. to ensure that all adult trans people get the cards without nity in Pakistan is already any further delay.

nity members led by Sana Ceasing the provision of Khan approached SHRC CNICs to the transgender Chairman Iqbal Detho and persons violates various funinformed him about the damental rights granted to issue. Detho exercising his the citizens," the letter said, powers under section 2 (iv) adding that this includes the that deals with life, liberty, right to dignity (Article 14), equality and dignity of the right to life (Article 9), and individual, guaranteed the right to equality before by the Constitution of the law (Article 25).

OUR CORRESPONDENT Islamic Republic of Pakistan, sent a letter to the regional The Sindh Human Rights head of NADRA Karachi and

"The transgender commumarginalised and denied The transgender commu- its constitutional rights.

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